

NORTH YORKSHIRE LDWA – COMMITTEE MEETING

Minutes

Monday 29 November 2021

Opening

The meeting opened at 7:30pm via Zoom.

Present

Robert Cope | Lynn Hathaway | Dave Jacques | Jon & Wendy Leete | Sue Reid | Roger Wandless

Apologies

Malcolm Reid | Caroline Wandless

1. Minutes of Previous Meeting

- 1.1. Accepted

2. Chair

- 2.1. Apart from opening the meeting the Chair's remarks related to the 50th Anniversary (Item 10.) and are therefore included there.

3. Group Secretary

- 3.1. Nothing new to report since the last meeting
- 3.2. No feedback yet from the recent Local Groups weekend

4. Treasurer

- 4.1. The account balance is in the region of £3,700 but includes The Kettlewell's fees but not yet it all its costs

5. Walk Secretary

- 5.1. A healthy and firm programme until end April
- 5.2. Already pencilling in walks for May, June and July
- 5.3. Several new leaders offering to lead 2/3 walks per year
- 5.4. There will be a wide geographic spread of walks next year across our region
- 5.5. Robert added that there had been one recent example of a non-member walking with us for a second time. Discussion followed on our stance and how we should manage such instances.
 - 5.5.1. Agreed that we should welcome non-member trials but with a maximum of two walks. After that a prospective member must join if they wish to continue walking with us.
 - 5.5.2. Acknowledged that it was not always possible for individual walk leaders to know how often a non-member may have walked with us. Essential therefore that Walk Registers must include an email address of the prospective member.
 - 5.5.3. Robert (who uploads all Walk Registers) to monitor and proactively follow-up prospective members, explain our position and encourage them to join

6. Webmaster / IT (Robert)

- 6.1. Nothing new to report since the last meeting
- 6.2. Not discussed at the meeting as the news only came to light the following day. LDWA's IT systems were the subject of a Cyberattack on 26 November. Whilst they have been recovered and no data is believed to have been compromised, the NEC recommends all members to change their password.

7. Kilburn & Kettlewell Challenges

7.1. Kilburn Anytime Challenge

- 73 entries via SI (the likely total as event closes 30 November)
- 18 have not completed

7.2. Kettlewell Actual Challenge

- Currently 197 entries (3 drop outs from the original 200 subscribed). Roger working through the waitlist to bring back to the 200 limit.
- No changes to the marshals' list documented at the last meeting but no problems anticipated in fulfilling the remaining roles nearer the time
- In the event that future Covid restrictions were to require a staggered start may require an additional marshal for the bucket drop. The self-clip alternative was not considered advisable given the additional manual contact this would imply.

8. 100's Coordinators

- 8.1. Confirmed CP @ Wentworth (~90 miles) for 2022: 8 volunteers so far. No problems anticipated securing more volunteers nearer the time.
- 8.2. Offered to run a CP for 2023: Awaiting to hear back

9. Xmas Walk / Lunch

- 9.1. 24 bookings so far. Meal will be their standard carvery (subject to any prevailing Covid precautions should they exist).
- 9.2. Caroline will be confirming numbers to Millstones nearer the time and send reminders to everyone
- 9.3. Dave will be recceing the route this week. Likely to be just less than 10 miles.
- 9.4. Robert will manage the Walk Register.

10. LDWA 50th Anniversary

- 10.1. Whilst we had lots of interesting ideas for this event (already listed in the previous meeting's minutes), it was felt that we now needed to work towards defining sufficient specific details to enable the event to be concisely described, promoted and advertised amongst our membership
- 10.2. After some discussion it was agreed that we should form a sub-committee led by Lynn and comprising Robert, Jon and Wendy. This would allow ad-hoc discussions to take place outside and in-between the normal meeting timings.
- 10.3. The sub-committee would endeavour to finalise the "Event Outline" in time for the forthcoming AGM (30 January 2022)
- 10.4. Early indications are that the NEC will not be proposing any centralised typical items of memorabilia, e.g. mugs, buffs etc. Confirmation awaited from Karen.

- 10.5. Just 2 routes (1 x 10m and 1 x 15m) but each walked in both directions (4 walks in total) was considered by all to be good idea as there would be some additional cross-over social interaction
- 10.6. A 6pm finish time was agreed to facilitate further discussion with Chop Gate Village Hall

11. LDWA Inclusion & Diversity

A general discussion took place around the recent LDWA Inclusion and Diversity paper – which lists a number of initiatives and pilot projects the NEC is promoting to broaden the LDWA's reach and appeal to potential new members. Whilst each individual initiative was not discussed in detail, the Committee made the following specific observations:

- 11.1. Several of the initiatives relate to making new members feel welcome.
 - 11.1.1. It was felt that we generally employed most of these initiatives – albeit perhaps very informally in most cases. It seemed that a bigger issue for us was the shortage of new members to welcome in the first instance.
 - 11.1.2. However, and to the surprise of all, there appeared to have been more than 100 new members join us since March of this year. Less than a handful of these had actually walked with us since then. The reassignment of a large number of ex Cleveland Group members to us had disguised matters as they all show as recently joined as well. Robert to follow up with Julia Warman as this seems an exceptionally large number of new joiners.
 - 11.1.3. Robert to consider a more pro-active welcome approach to new members
- 11.2. The Meetup trial might give our Group more exposure to established walkers as various other walking groups use Meetup to advertise and administer their activities. Robert will attend an LDWA Meetup Zoom meeting on 8 December.

12. AGM

- 12.1. AGM confirmed for Sunday 30 January 2022 at the Forrester's, Kilburn. Walk at 10am (Jon) and lunch at 1pm
- 12.2. Robert to promote via the website and newsletter and to manage the necessary formalities (notice period etc)
- 12.3. Verbal Officer reports as per pre-Covid will suffice (i.e. pre-prepared reports not required)
- 12.4. Wendy to co-ordinate lunch bookings, menu choices etc. nearer the time

13. AOB

- 13.1. Some of the cardboard boxes in the lock-up had virtually disintegrated. Roger suggested replacing with plastic alternatives. Agreed.

| Action Items | | <u>Who</u> | <u>Comments</u> |
|---------------------|---|------------|-----------------|
| 1. | 5.5.3. Document non-member walkers this year | RC | |
| 2. | 11.1.3. Investigate large number of new joiners this year | RC | |
| 3. | 12.2. AGM formalities | RC | |

Closing & Date of Next Meeting

The meeting closed at 8:40 pm. The next meeting to be the AGM on 30 January.